

GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT

STRATEGIC HIRE REQUEST

11/7/2016

Date

Site	Position	Justification
<input type="checkbox"/> GC <input checked="" type="checkbox"/> CC <input type="checkbox"/> DS	Position Title: Counselor Unit/Classification: Faculty Position #: CN-00030 FTE: 1.0 (11 months) Department: Student Services/Counseling	<ol style="list-style-type: none"> 1. What will the position do? Provide core mandated counseling services for students (comprehensive educational planning, follow-up services for students and general counseling for all students) 2. Current status of position? Filling a vacancy (Jesus Miranda) 3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details): <ol style="list-style-type: none"> a. Legal mandates: <u>SB 1456 requires that the colleges provide the core mandated services of orientation, assessment/placement, and counseling/advising/educational planning and follow-up services to all first time students.</u> b. Critical threshold of educational or support services: <u>SB1456 requires colleges to provide comprehensive educational plans for all students to complete degree, certificate, workforce and/or transfer requirements.</u> 4. Budget Impact – Identify the Following: <ol style="list-style-type: none"> a. The position is included in the 2016-2017 budget b. Key code and Object code (1433001-1220) c. Fiscal Impact: Included in 2016-2017 budget <ol style="list-style-type: none"> i. Salary amount \$72,542 ii. Includes benefits, \$32,644 (45% of salary) d. RAF impact (check one): <ul style="list-style-type: none"> <input type="checkbox"/> Include in RAF calculation <input checked="" type="checkbox"/> No impact – replacement (vacant one year or less) <input type="checkbox"/> No impact – funded by _____ Restricted Funds <input type="checkbox"/> No impact – funded by _____ <input type="checkbox"/> No impact – restructure within existing funds <input type="checkbox"/> No impact – reallocation of faculty FTE resulting in new position number
<input checked="" type="checkbox"/> GC <input type="checkbox"/> CC <input type="checkbox"/> DS	Position Title: Custodian Unit/Classification: Classified	<ol style="list-style-type: none"> 1. What will the position do? Under the direction of an assigned supervisor, maintain campus classrooms, offices, and related assigned facilities in a clean and sanitary condition.

	<p>Position # CL-00058</p> <p>FTE 1.0</p> <p>Department Custodial Services – Grossmont College</p>	<p>2. Current status of position?</p> <ul style="list-style-type: none"> ○ Filling a vacancy <p>3. Strategic Staffing Rationale Please address at least one of the following items when answering the questions below (provide specific details):</p> <ul style="list-style-type: none"> a. Health and safety priorities – Maintain departmental area(s) in a safe, clean and orderly condition; assure compliance with established safety procedures and regulations b. This position is necessary for maintain a critical threshold of educational and support services <p>4. Budget Impact – Identify the Following:</p> <ul style="list-style-type: none"> a. This position is a replacement position and included in the budget b. Key code and Object code 1327602-2110 c. Fiscal Impact: Salary amount CL-20, Step A \$30,192 (benefits not included) d. RAF impact (check one): <ul style="list-style-type: none"> <input checked="" type="checkbox"/> No impact – replacement (vacant one year or less)
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